



IRON WORKERS OF WESTERN PENNSYLVANIA BENEFIT PLANS

2201 LIBERTY AVENUE, ROOM 203, PITTSBURGH, PENNSYLVANIA 15222
Telephone: (412) 227-6740 or Toll-free: 1-800-927-3199 • FAX (412) 261-3816

FOR THE COUNTIES OF POTTER, CAMERON, ELK, JEFFERSON, CLEARFIELD, CENTRE, CLINTON AND BLAIR ONLY.

DEPOSIT FUND

LOCAL NO. 3

APPRENTICES ONLY

6Hparate

d for each Apprentice Period.

Name of Firm

Address

E-Mail Address

Signed Telephone No.

Intending to be legally bound, Employer acknowledges receipt of the current applicable Iron Worker Collective Bargaining Agreement and Welfare, Annuity and Pension Trust Agreements, and agrees and/or reaffirms that Employer is bound by all of the terms thereof relating to fringe benefit contributions.

Table with columns: Job Location, Hours WORKED (Equals Column A), x, Rate, =, IMPACT Contribution. Includes a total row for IMPACT CONTRIBUTION.

Covering the payroll periods ending Column 1, Column 2, Column 3, Column 4, Column 5, 20

Main table for employee payroll with columns: NAME OF EMPLOYEE and SOCIAL SECURITY NUMBER, Overtime - Double Time (O.T.X2) - Time and one-half (O.T.X1.5) and Straight Time (S.T.) Hours Paid By Pay Period (1-5), Column A Total Hours WORKED, Column B Total Hours PAID, Column C Savings Fund Deduction (1.28 x Col. B), Column D Working Assess. Deduction (5.25% x Col. E), Column E GROSS PAY.

EMPLOYER CONTRIBUTIONS: Welfare Plan, Pension Plan, Profit Sharing Plan, Industry Advancement Fund, Apprentice Training Fund, IMPACT Contribution.

Totals this page, Totals from continued list, Grand totals. Columns A-E.

EMPLOYEE PAYROLL DEDUCTIONS: Savings Fund, Working Assessment, Adjustments, Total Amount of Check.

NOTE: Please indicate by (X) the Employees reported but not performing iron work within the Local Union's jurisdiction.

For Plan Office Use: Check Amt., Date Rec'd

Make check payable to: Iron Workers of Western Pennsylvania Deposit Fund.

Forward payment with this form to above address.



LOCAL NO. 3 APPRENTICE RATES EFFECTIVE JUNE 1, 2024 - MAY 31, 2025

	Period 1	Period 2	Period 3	Period 4	Period 5
Hours:	0-699	700-1,399	1,400-2,799	2,800-4,199	4,200+
Wages:	\$23.14	\$23.79	\$24.44	\$26.74	\$26.69
Profit Sharing:	\$1.01	\$1.70	\$2.50	\$3.63	\$6.16

To confirm apprentice pay rates, please contact the Apprenticeship at 412-471-4535.

EMPLOYER CONTRIBUTIONS:

- Welfare Plan
\$15.89 Per Hour Paid (\$15.89 x Grand Total of Column B)
- Pension Plan
\$10.12 Per Hour Paid (\$10.12 x Grand Total of Column B)
- Profit Sharing Plan
SEE ABOVE CHART FOR RATES
- Industry Advancement Fund
\$.24 Per Hour Paid..... (\$.24 x Grand Total of Column B)
- Apprentice Training Fund
\$1.00 Per Hour Paid..... (\$1.00 x Grand Total of Column B)

TOTAL HOURS PAID (Column B)

The total Straight Time Hours plus two times the number of Overtime Hours or 1.5 times the number of Overtime Hours.

Examples:

Hours Worked = Hours Paid

8	Overtime Hours (double)	
40	Straight Time Hours	40+(2x8)=56
8	Overtime Hours (time & one-half)	
40	Straight Time Hours	40+(1.5x8)=52

IMPACT Contribution

\$1.00 times the number of hours worked on each job.

EMPLOYEE PAYROLL DEDUCTION:

- Savings Fund
\$1.28 Per Hour Paid.....(Grand Total of Column C)
- Working Assessment
5.25% of Gross Pay.....(Grand Total of Column D)

WEEKLY COLUMNS:

Indicate Overtime — Double Time (O.T. x2) and Time & one-half (O.T. x1.5) separate from Straight Time (S.T.) Hours.

LIQUIDATED DAMAGES AND INTEREST:

Remittance reports and payments are due by the fifteenth day of the month following the month to be reported. In accordance with the Collective Bargaining Agreement, this report and payment for contributions must actually be received by the Plan Office by the fifteenth (15th) day of the month following the month for which the report and payment have been made, or by each Friday, following the pay period ending date, when weekly contributions are required.

The following charges shall apply to any employer who fails to make proper remittance to this Fund Office:

1. Employer shall be obligated to the Fund for interest on all delinquent contributions and other monies payable to the Fund at the rate prescribed by the Internal Revenue Code (26 U.S.C. #6621) until paid;
2. Employer shall also be obligated to the Fund for liquidated damages, not as a penalty, but as a pre-determined and agreed upon amount as follows: Twenty percent (20%) of the amount of the contributions covered by each delinquent payment and/or report, but in no event shall such damages be less than \$750.00;
3. In the event that legal action to collect delinquent payments is required, attorneys' fees in the amount of: (i) twenty percent (20%) of the total amount due to the Fund; (ii) the amount shown by affidavit submitted by the Fund Counsel; or (iii) \$750, whichever is greater, plus all other costs and expenses related to the collection of such delinquency shall be assessed against the delinquent employer.

Please forward payment and report form on a timely basis so that interest and liquidated damage charges will not be applicable.